



BZB

Bildungszentren des
Baugewerbes e.V.

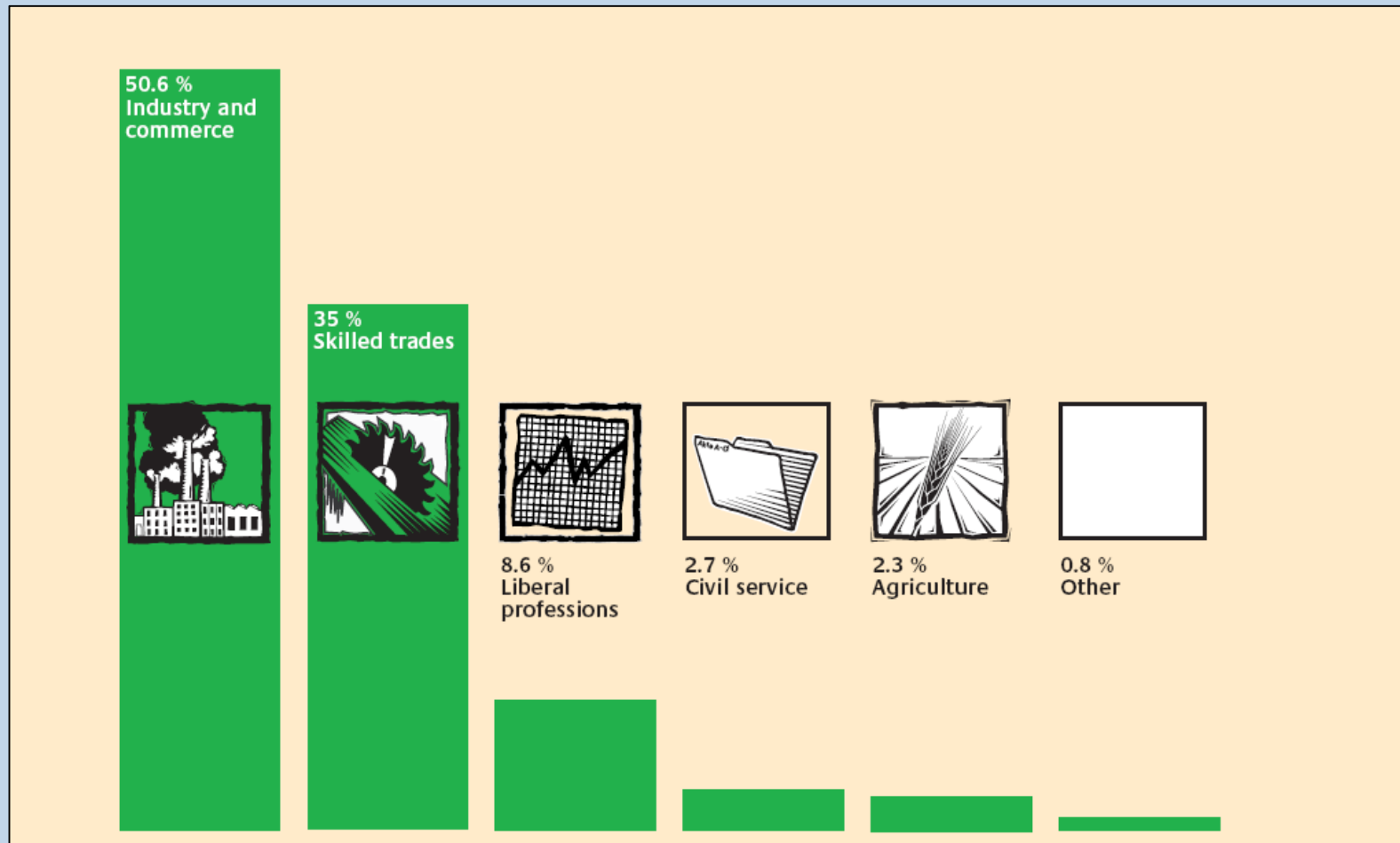
The German construction sector: Organisation, associations and financing

Overview of professions



BZB

Bildungszentren des
Baugewerbes e.V.

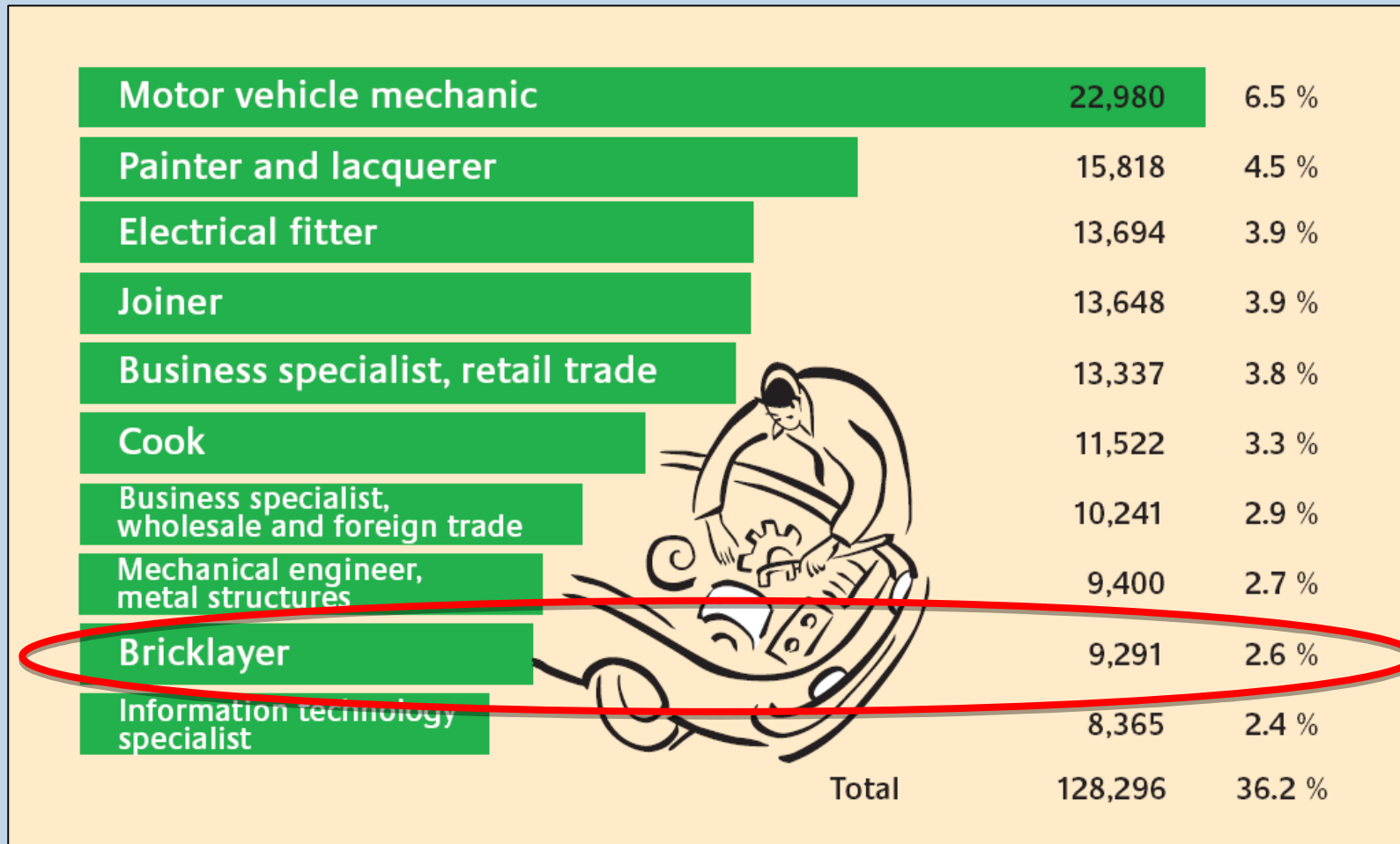


Overview of professions



BZB

Bildungszentren des
Baugewerbes e.V.





Vocational training branches in the construction sector offered by BZB:

- Masonry
- Concrete work (formwork, reinforcement, concreting)
- Carpentry
- Roofing

- Tiling and mosaic laying
- Stuccato works and plastering
- Heat, cold, sound and fire insulation
- Floor screeding

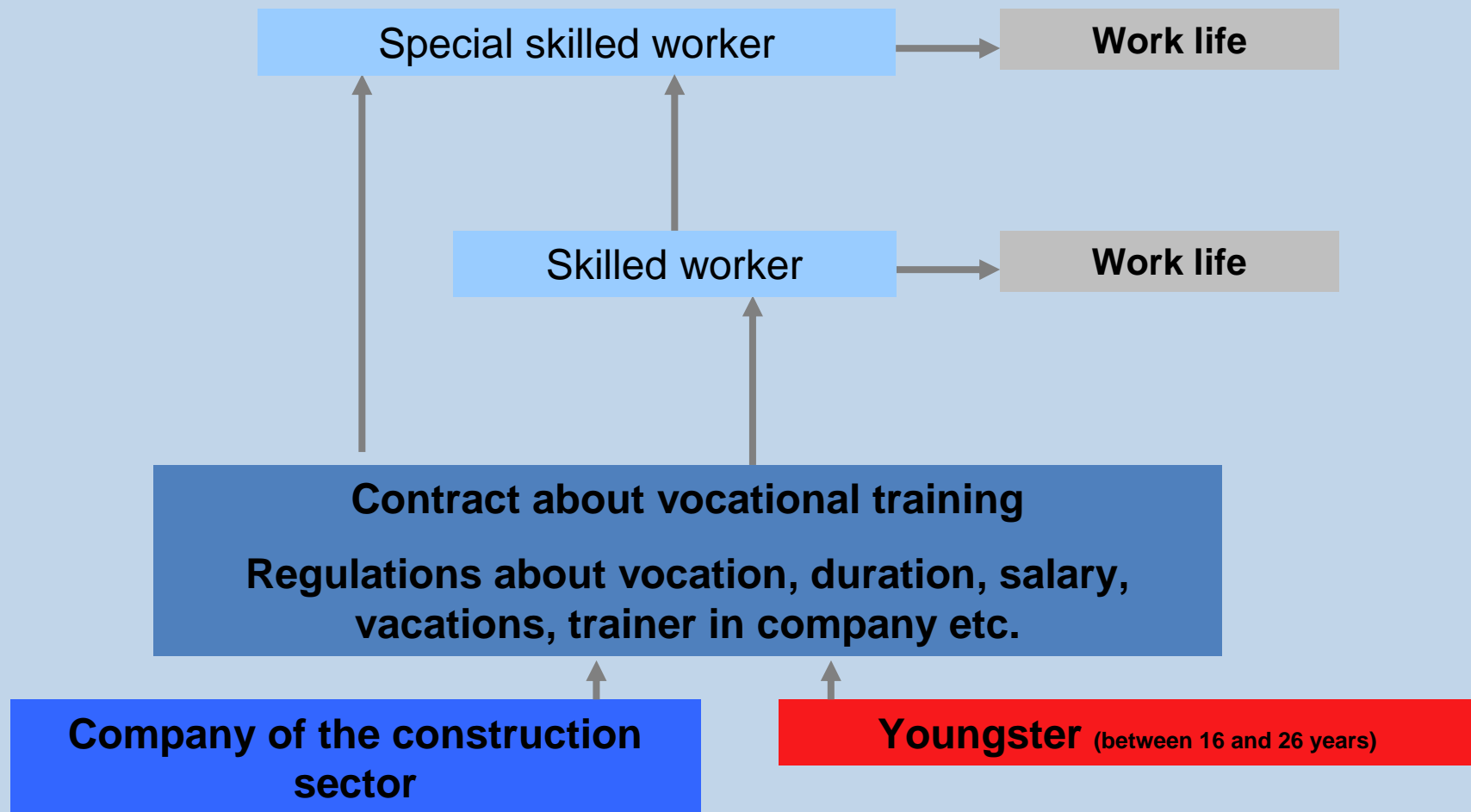
- Road and infrastructure works
- Sewerage and supply building
- Timber and building protection

Vocational training in the construction sector



BZB

Bildungszentren des
Baugewerbes e.V.

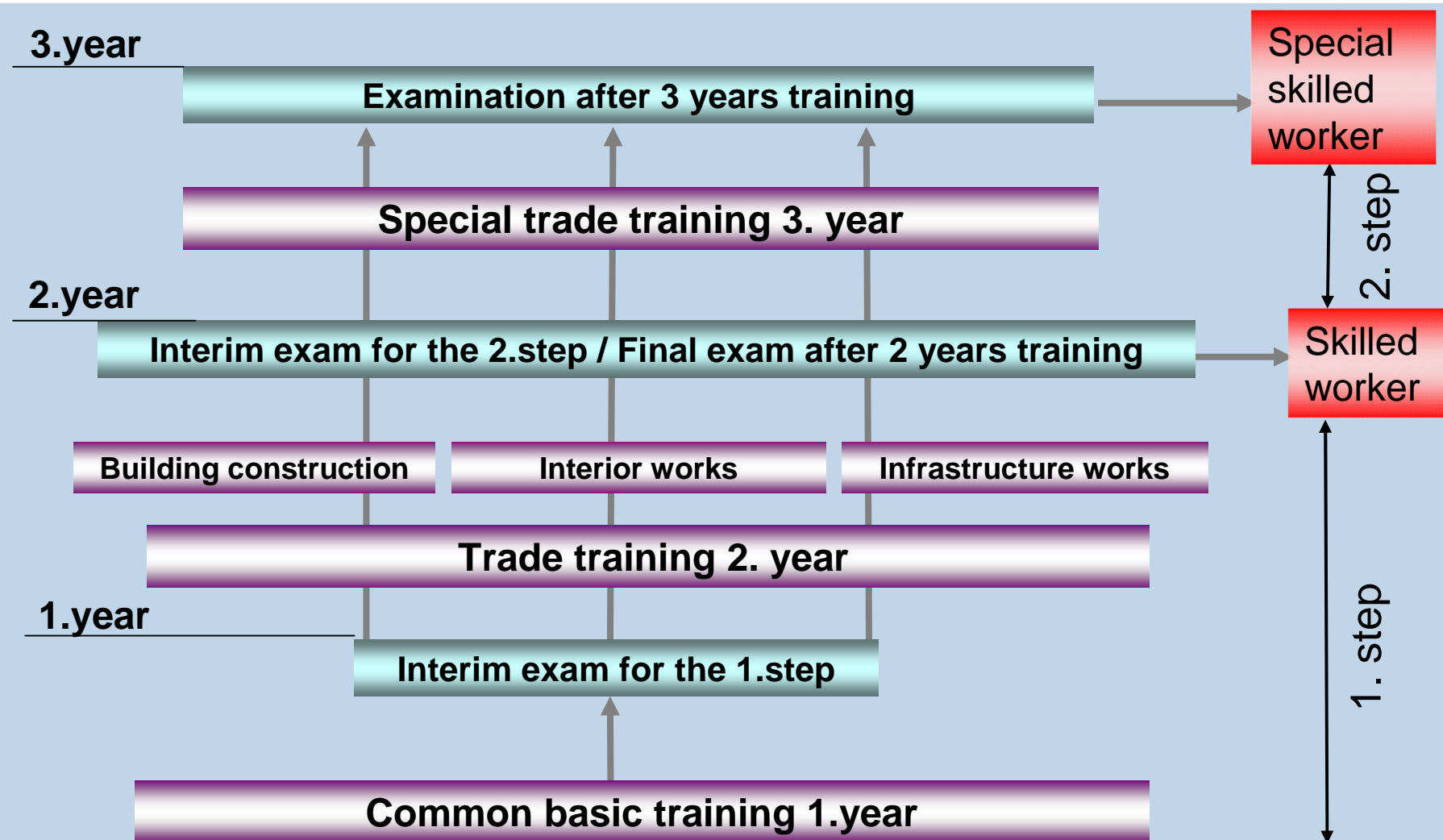


Vocational training in the construction sector



BZB

Bildungszentren des
Baugewerbes e.V.

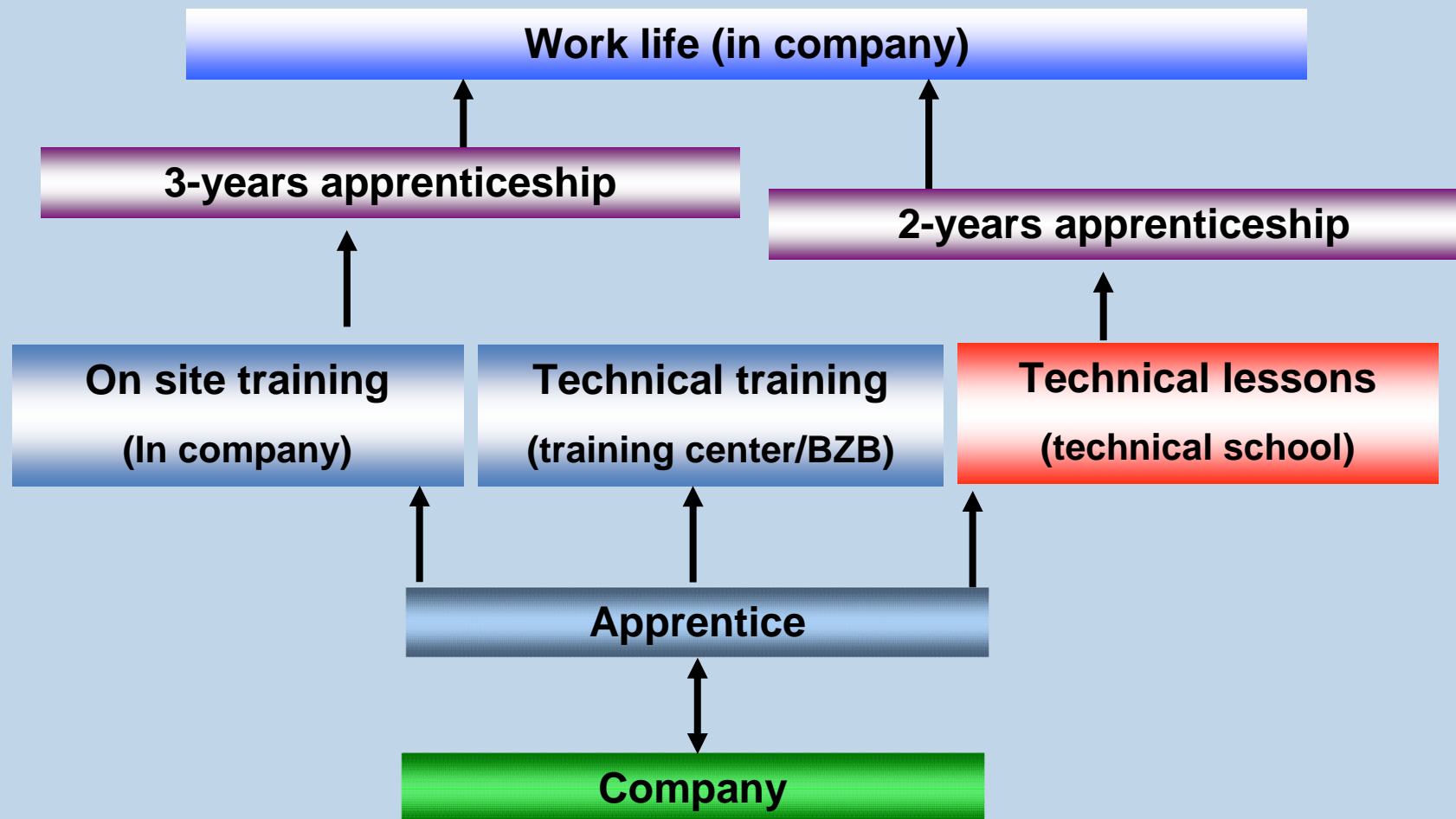


Vocational training in the construction sector



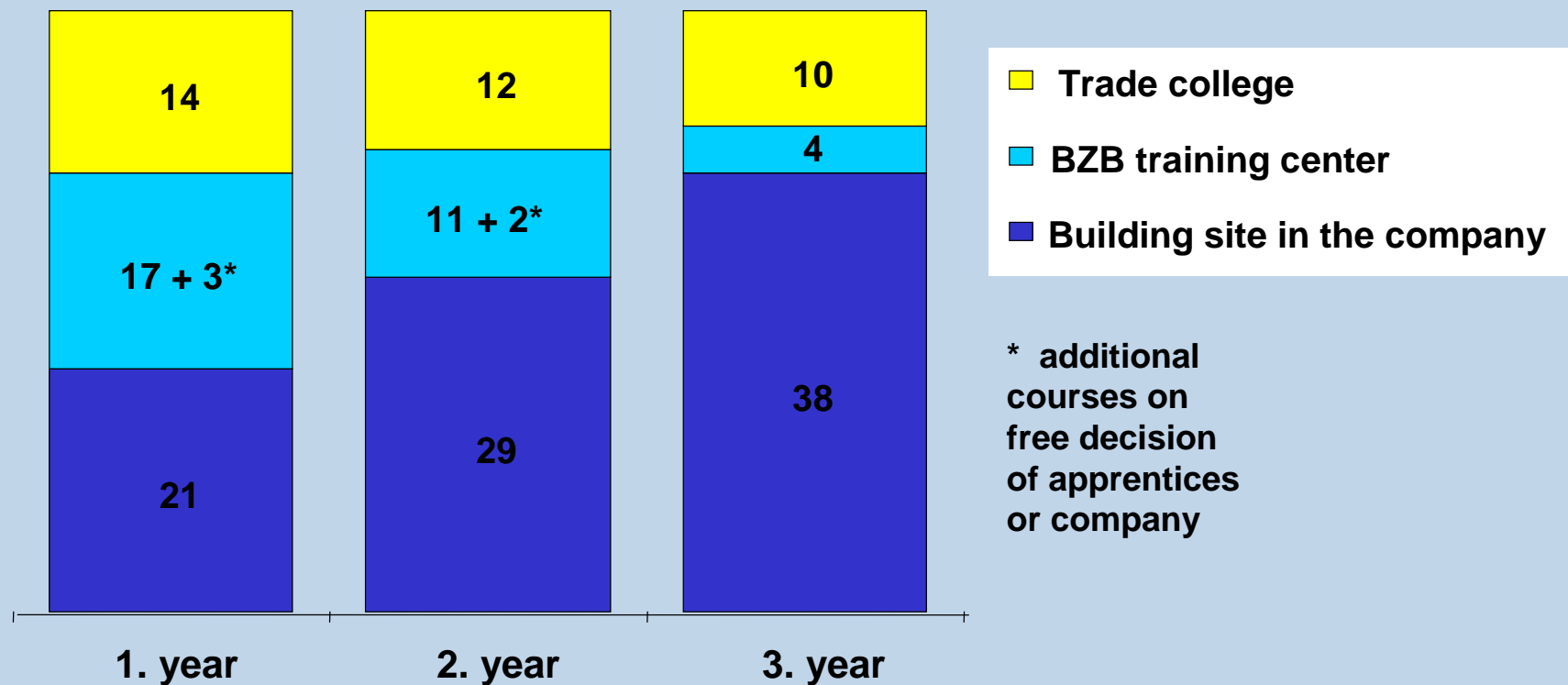
BZB

Bildungszentren des
Baugewerbes e.V.





Distribution of time and place in weeks



**Bildungszentren des
Baugewerbes e.V.**

1. Ausbildungsjahr 2012												2013																																									
	August					September				Oktober				November				Dezember				Januar				Februar				März				April				Mai				Juni				Juli							
KW	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
MO						3	10			1		15	22			12	19	3		M	24	31	7			28		11	18	25				25	1	8				M	13	20		3			1			22			
DI	31																			M	25	1						M											30	M													
Mi	1									3				31						M	26							M											1	M											3		
DO														1						M						31		M		28										9		30									1		
FR					31	7			28	12	19				9	16	30	14	M		4			25	1	8	M	22	1			22	29	5				3	M		31				28			19					

	2. Ausbildungsjahr 2012																								2013																																			
	August					September					Oktober					November					Dezember					Januar					Februar					März					April					Mai					Juni					Juli				
KW	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
MO				20		3	10	17		1	8		22		M	12			3			24	31	7		M	28				25	4			25	1					6			20	27	3	10	17	24	1										
DI	31														M							25	1			M												30														FP								
Mi	1									3				31	M							26				M													1																	3				
DO															1	M										M	31				28										9				30	ZP								1						
FR			17		31	7	14		28	5		19		2	M			30				28	4		18	M	1			22	1			22	29				3			24	31	ZP	14			28												

	3. Ausbildungsjahr 2012												2013																																								
	August				September				Oktober				November				Dezember				Januar				Februar				März				April				Mai				Juni				Juli								
KW	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
MO					27	3		17		1									3			24	31						18		4				1	8				6		20		3	10		24	1					
DI	31																					25	1																30														
Mi	1									3					31							26																	1													3	
DO														1												31															9			30							1		
FR				24	31		14		28							30					21	28					1	15		1					29	6				3				31	7		21	28					

® BZB, 2012



National craft organisation in the construction sector

Zentralverband des Deutschen Baugewerbes e. V. ([ZDB](#))

Employer association: mainly small & midsize companies

National organisation of the construction industry

Hauptverband der Deutschen Bauindustrie e. V. ([HDB](#))

Employer association: mainly midsize & large companies

National union of the construction sector

Industriegewerkschaft Bauen-Agrar-Umwelt ([IG BAU](#))

Organisation of the German construction sector



BZB

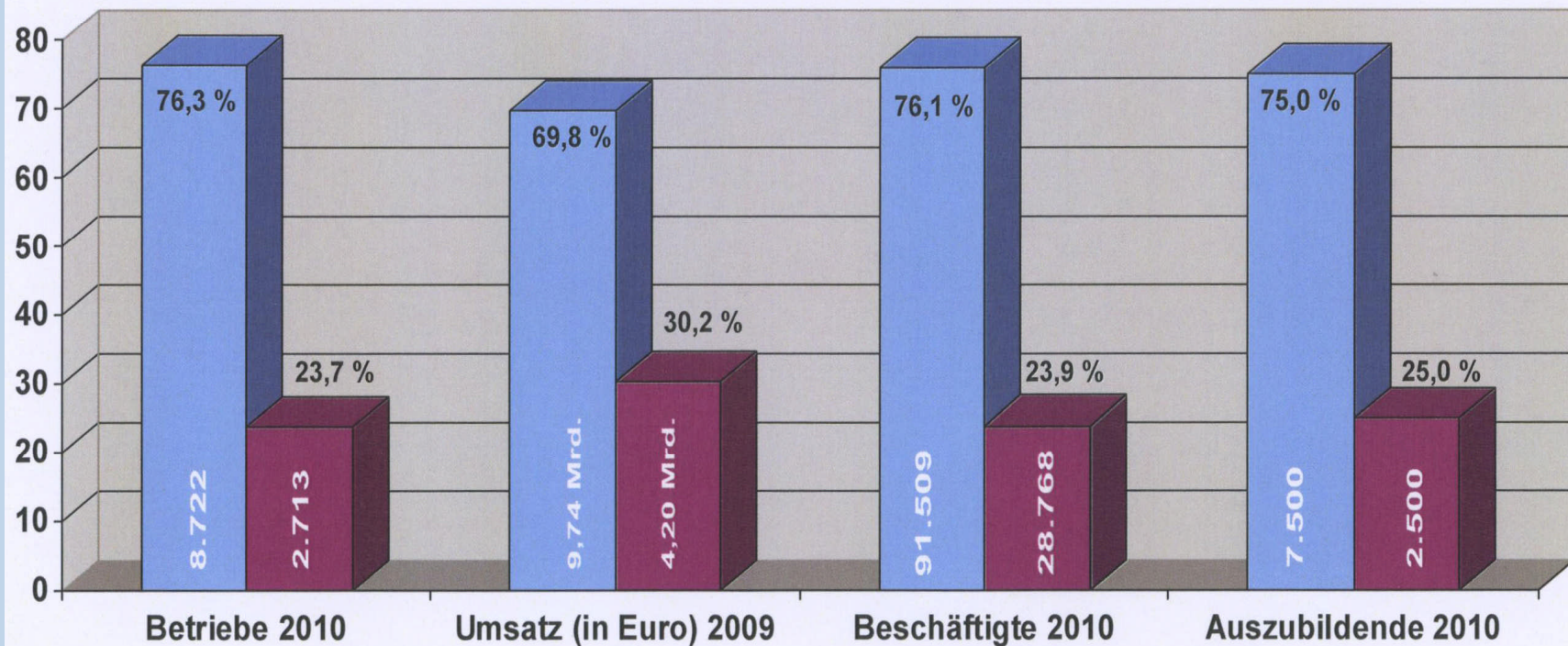
Bildungszentren des
Baugewerbes e.V.

North Rhine - Westphalia



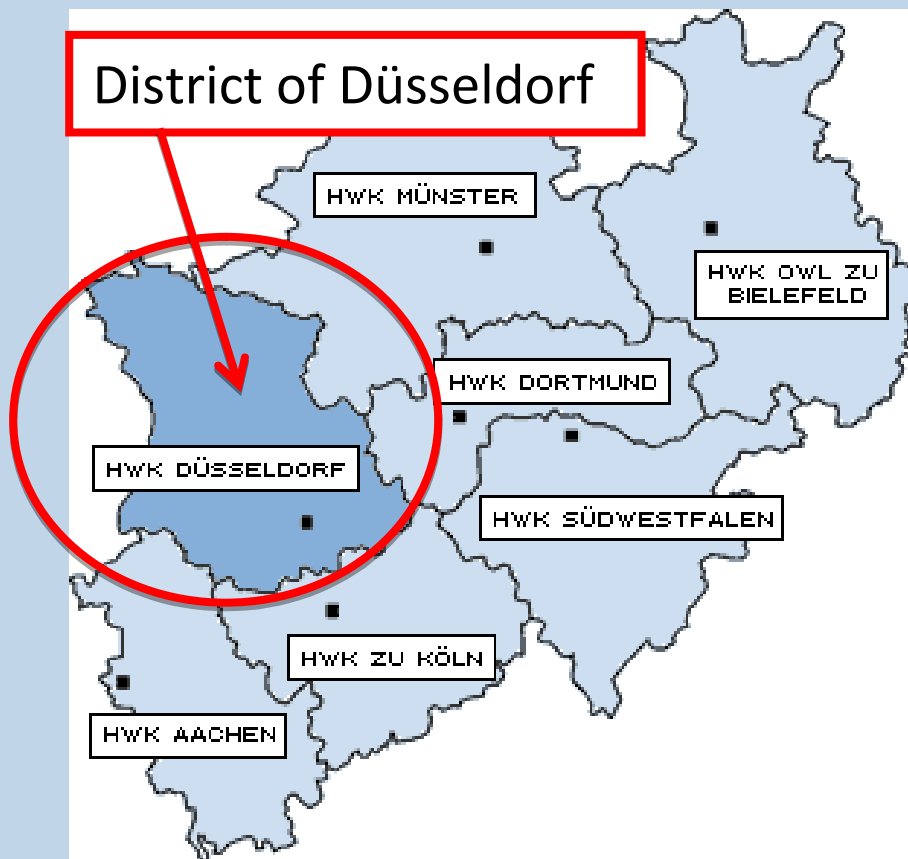


The construction sector in North Rhine - Westphalia

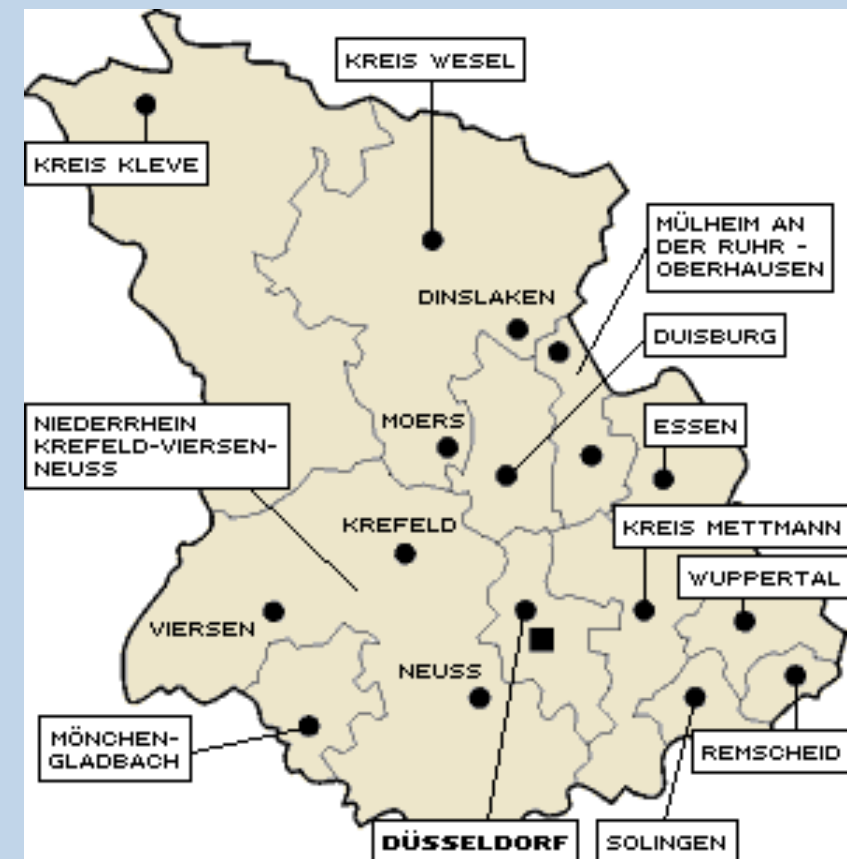




Chambers in North Rhine - Westphalia



Local craft organisations in the district of Düsseldorf

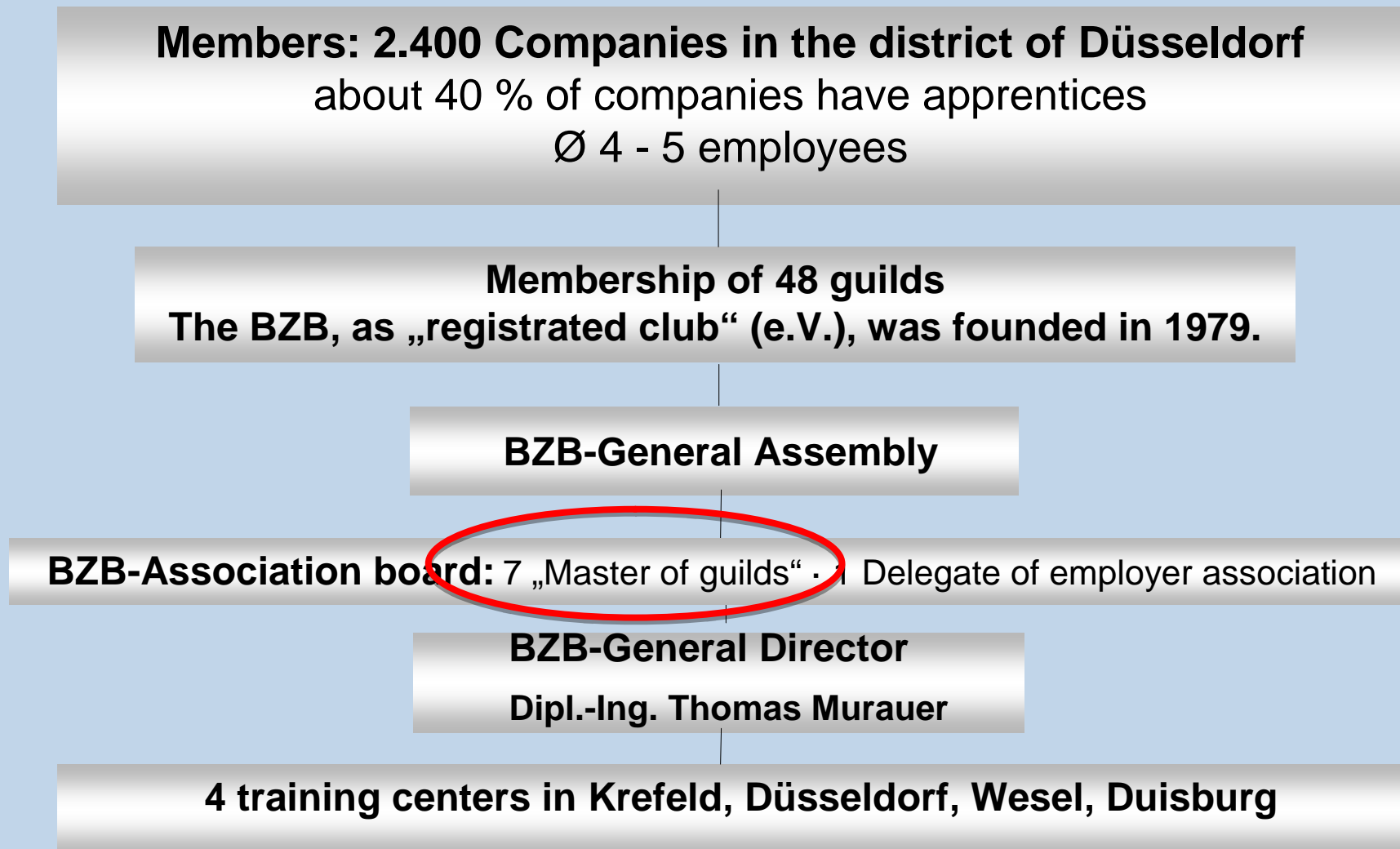


Organisation of the German construction sector



BZB

Bildungszentren des
Baugewerbes e.V.





Guilds (Innungen):

- Professional organisation of craft in a region or town
- Association of independently craft companies, working in similar branches to improve craft interests.
- Membership is voluntarily, head of a guild is a “master of guilds” (Obermeister).
- The organisational brackets of guilds are the regional craft organisations (Kreishandwerkerschaften).



SOKA-BAU:

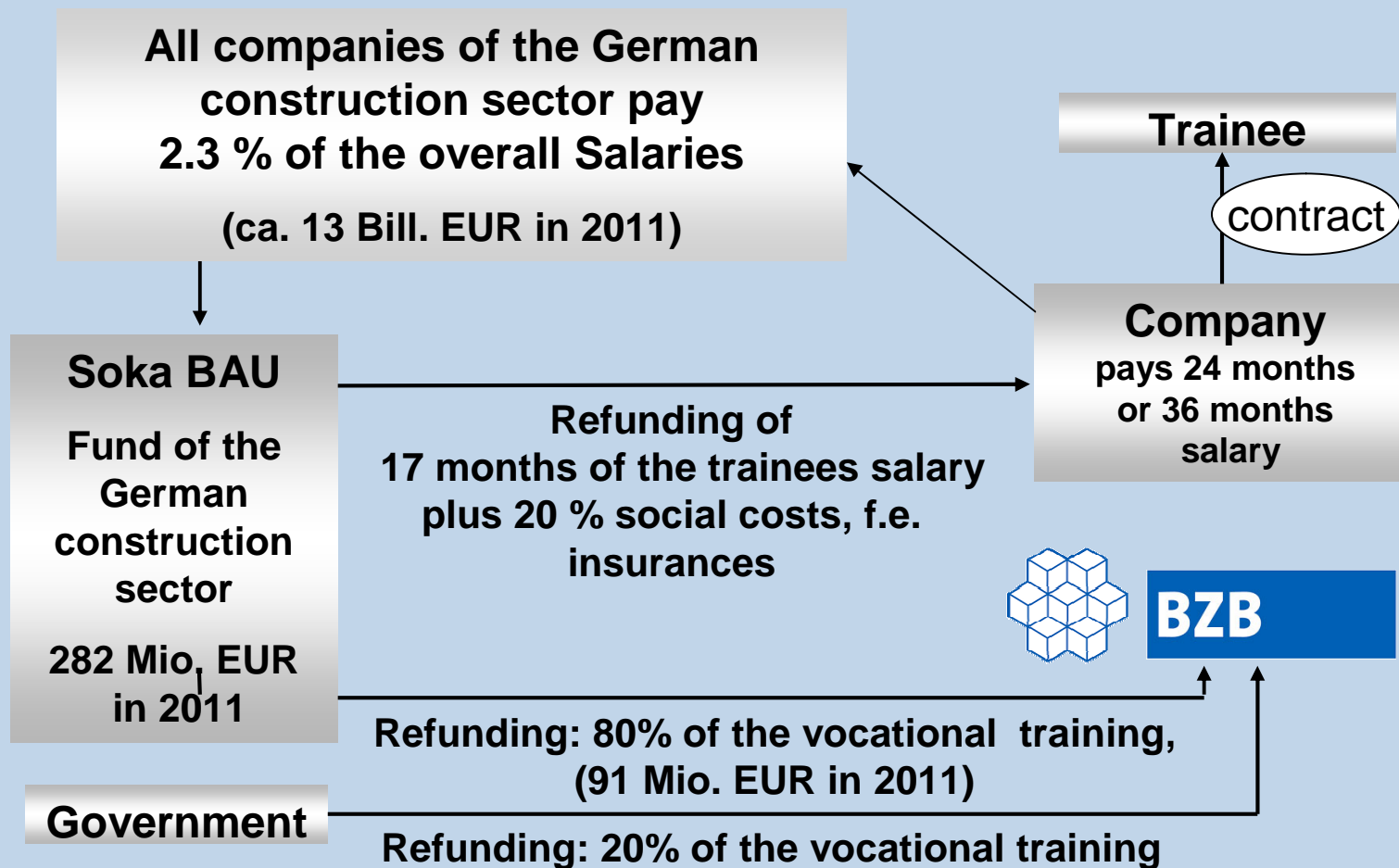
- Fond for supplementary benefits of the German construction sector
- Head organisations of SOKA-BAU are **ZDB**, **HDB** and **IG BAU**.
- SOKA-BAU is an organisation, responsible for 73.000 companies with appr. 684.000 employees and appr. 402.000 retired skilled workers.

Financing system of the vocational training



BZB

Bildungszentren des
Baugewerbes e.V.





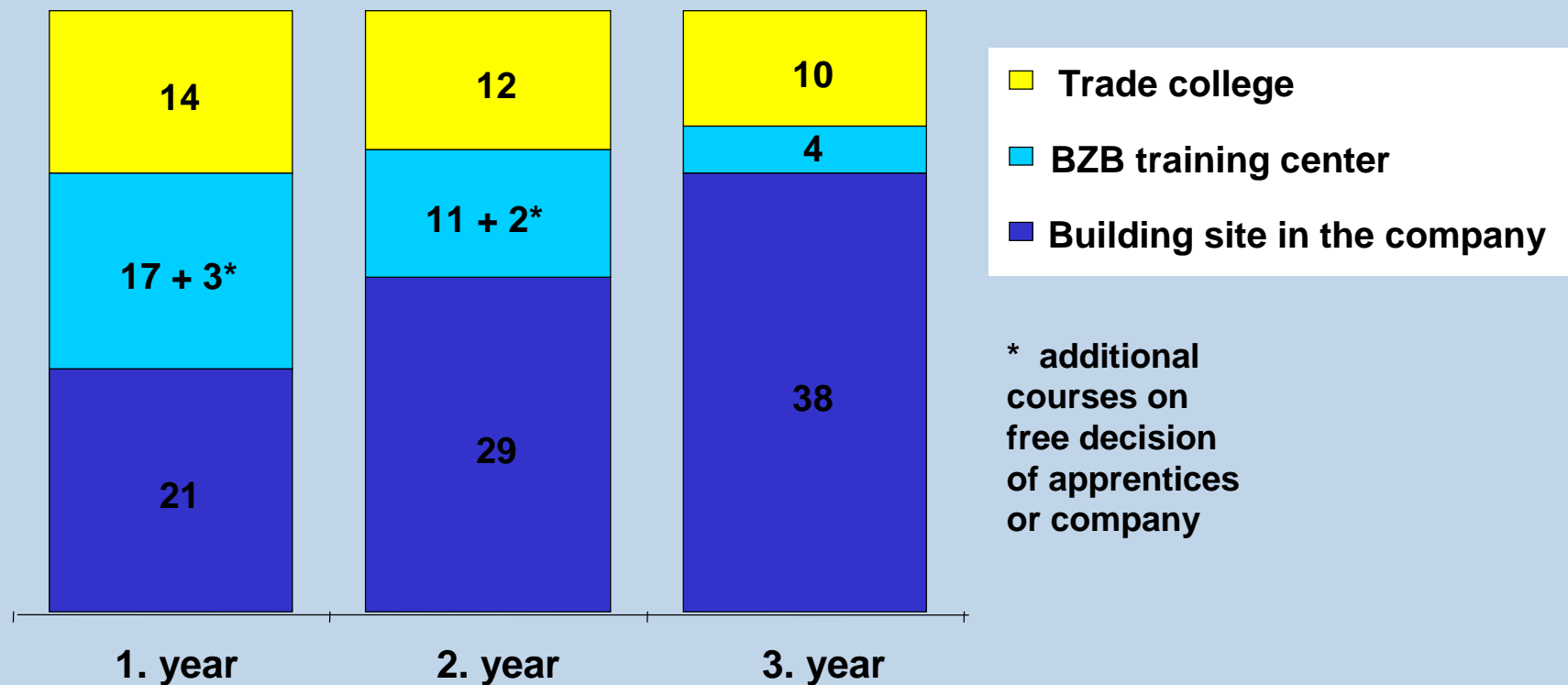
Monthly salary of the trainees/apperentices paid by the company:

- 1. year: 648,00 EUR
- 2. year: 996,00 EUR
- 3. year: 1.259,00 EUR

Content and apprentices salaries in the vocational trainings are independent of the company employer organisation !



Distribution of time and place in weeks



Financing system of the vocational training



BZB

Bildungszentren des
Baugewerbes e.V.

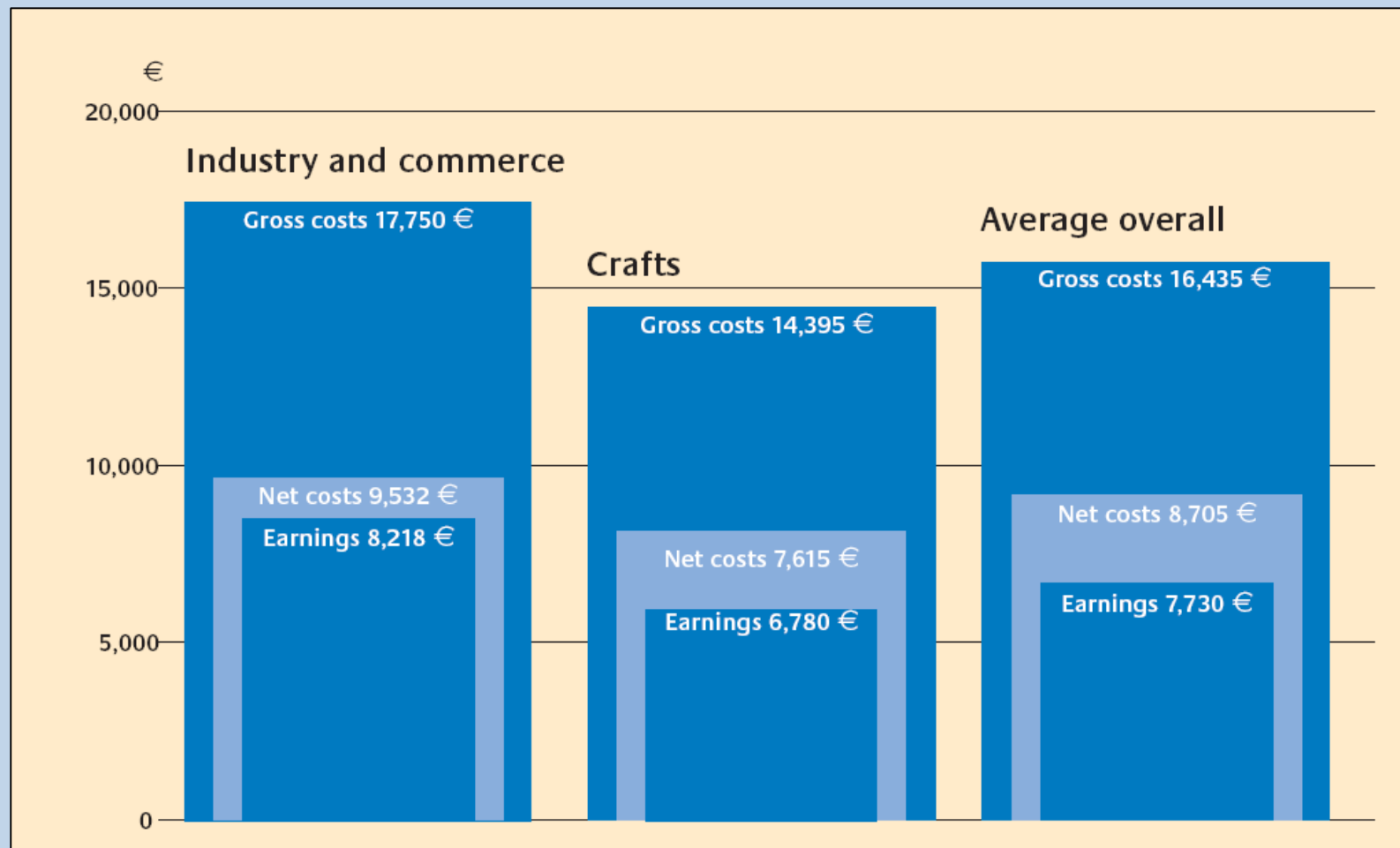


Financing system of the vocational training



BZB

Bildungszentren des
Baugewerbes e.V.

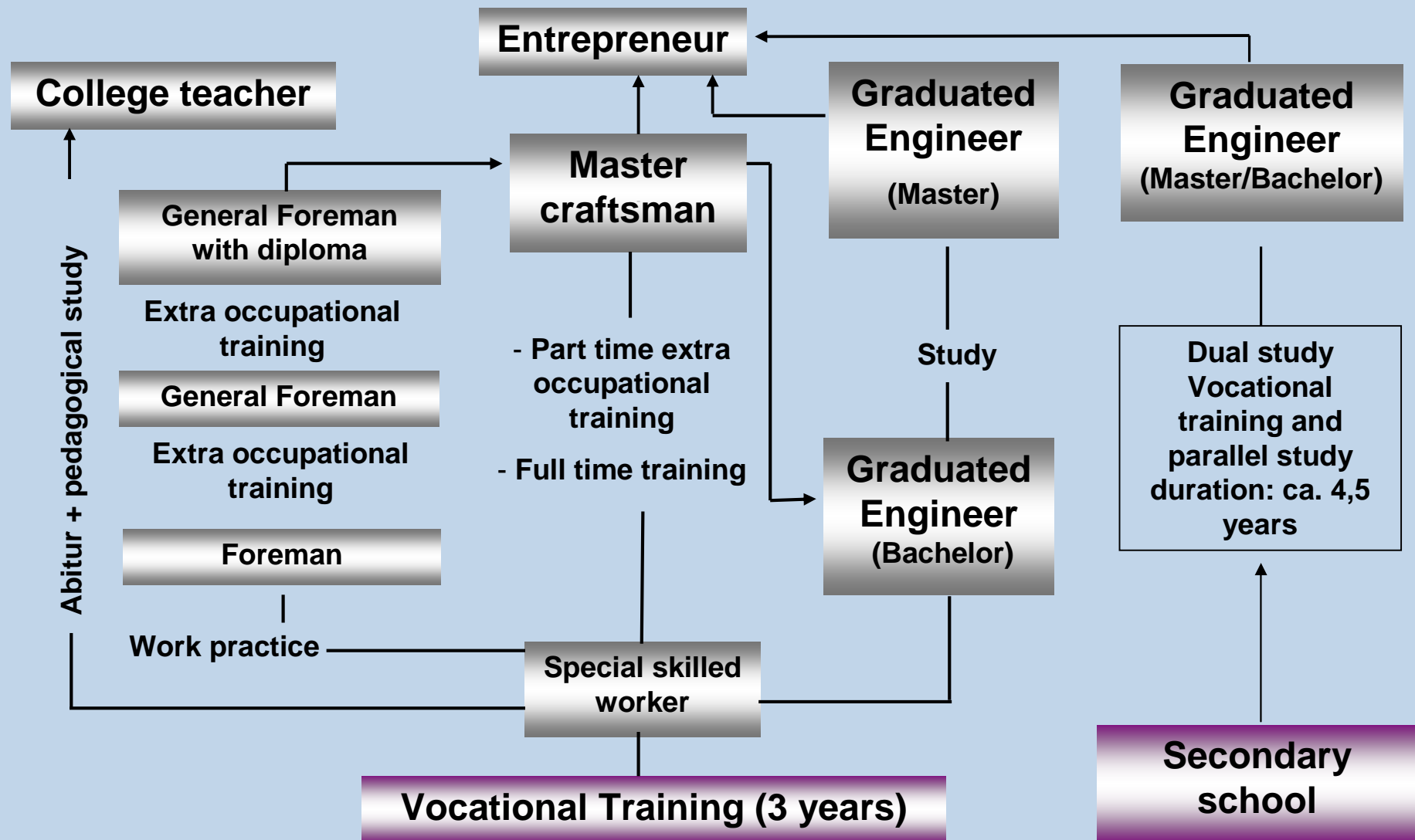


Ways for careers in the construction sector



BZB

Bildungszentren des
Baugewerbes e.V.





BZB

Bildungszentren des
Baugewerbes e.V.

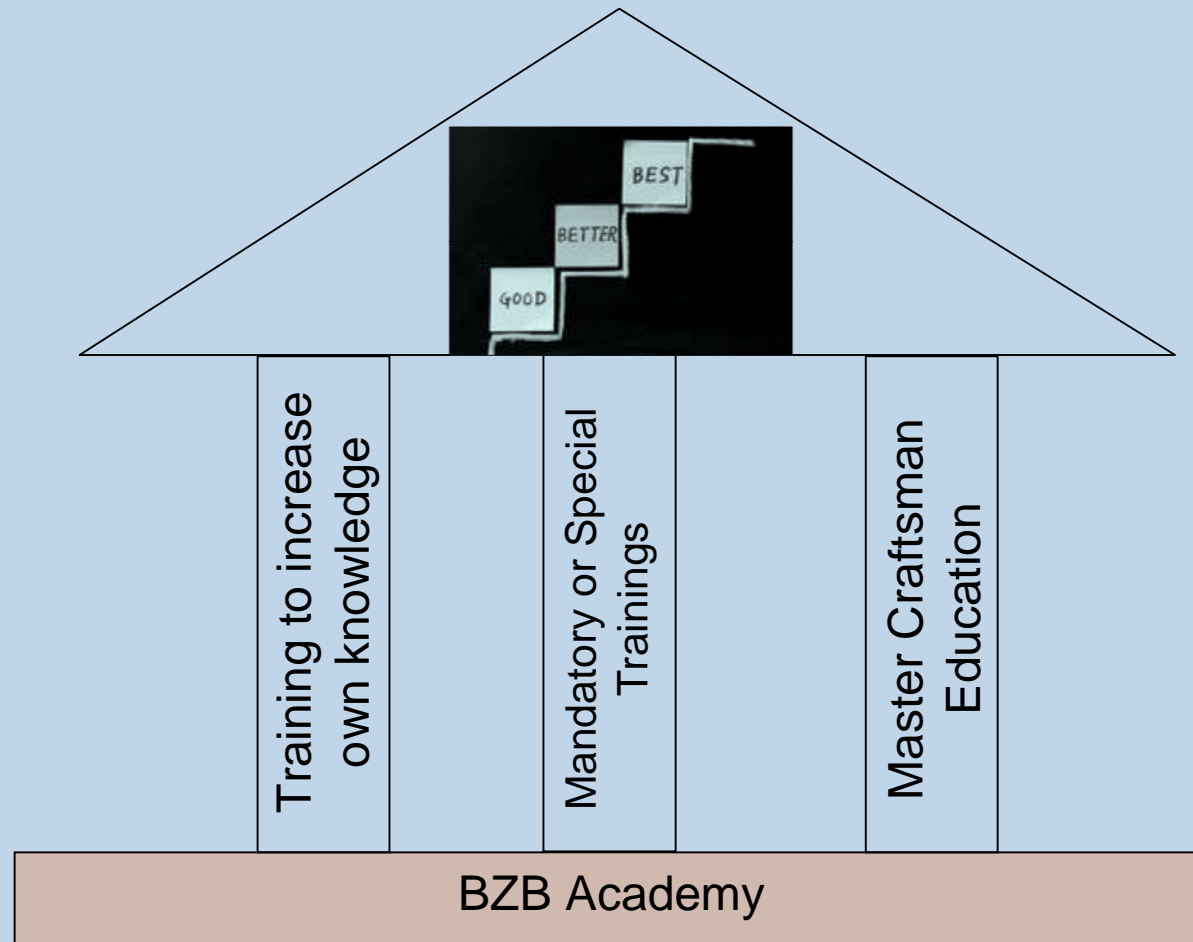
Further education in the German construction sector

Jens Worlitschek, Bachelor of Science



Activities

- Concrete / Concrete Repair / Protection
- Sewage Conduit Repair / Traffic Route Engineering
- Fire Prevention
- Environmental Technologies / Health and Safety
- Energy Saving / Modernisation of Buildings
- Building Laws
- Certified Foreman





Training to increase individual knowledge

- Construction Laws
 - Training to use the “German Construction Contract Procedures (VOB)” in a correct way
- Traffic Road Engineering
 - Perfect Asphalt
- Environmental Technologies
 - Inside Thermal Insulation
 - Removing of Mildew in Buildings



Mandatory or Special Trainings

- Concrete Repair and Protection →
- Fire prevention →
- Sewage Conduit Repair →
- Environmental Technologies →
- Health and Safety →



Master Craftsman Education

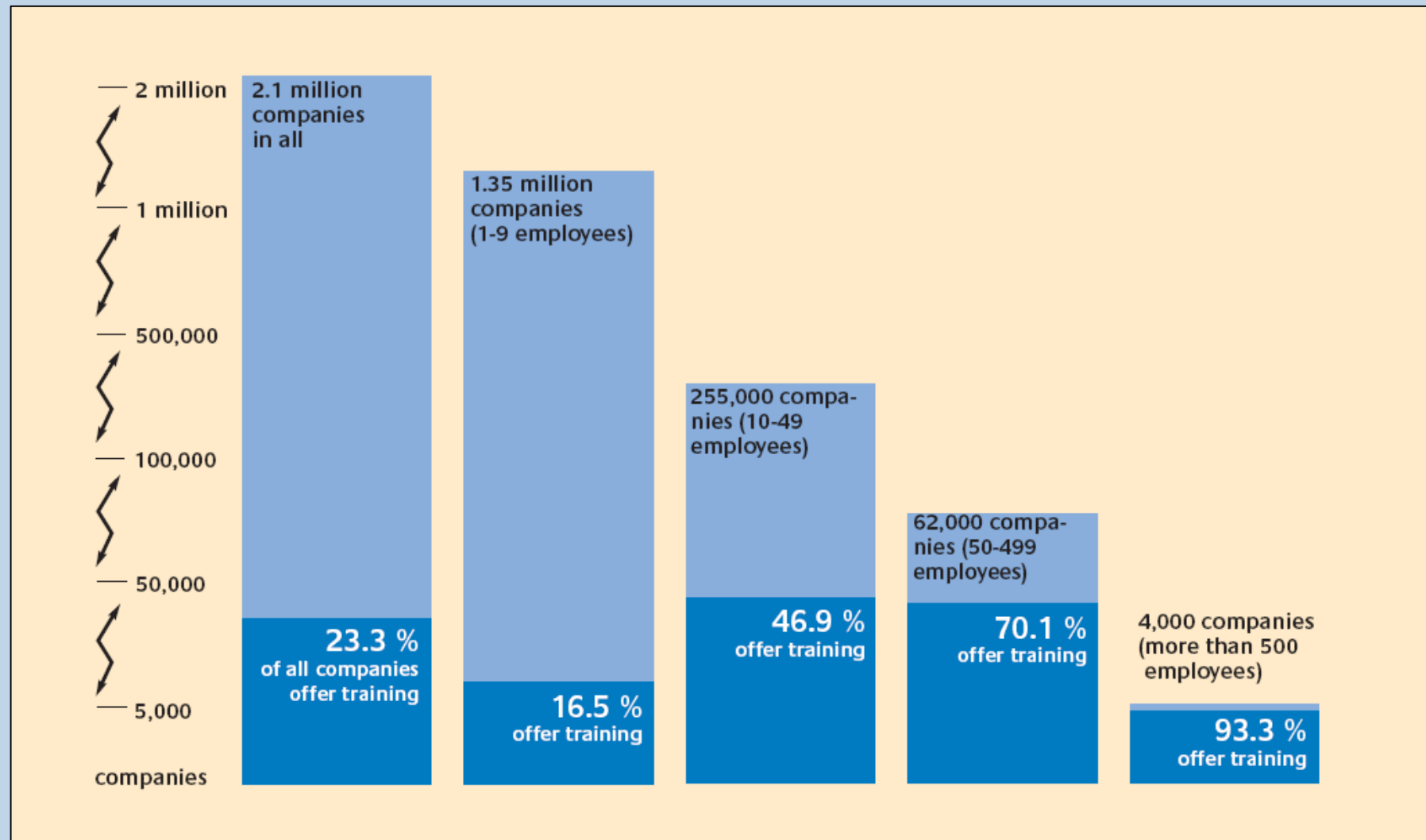
- Brick Layer
- Concrete Worker
- Plasterer
- Road Builder
- Floor Tiler
- Carpenter

Participation in training, by company size



BZB

Bildungszentren des
Baugewerbes e.V.





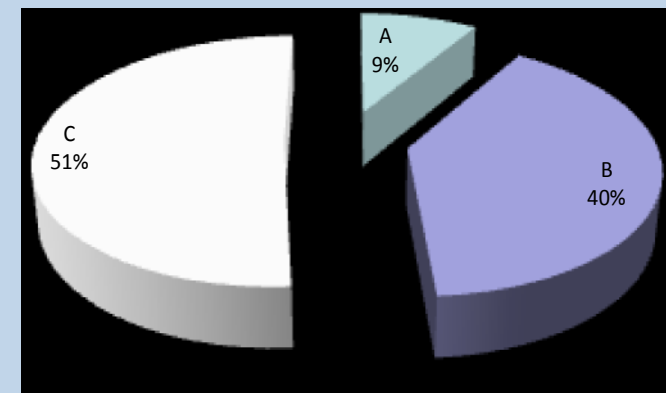
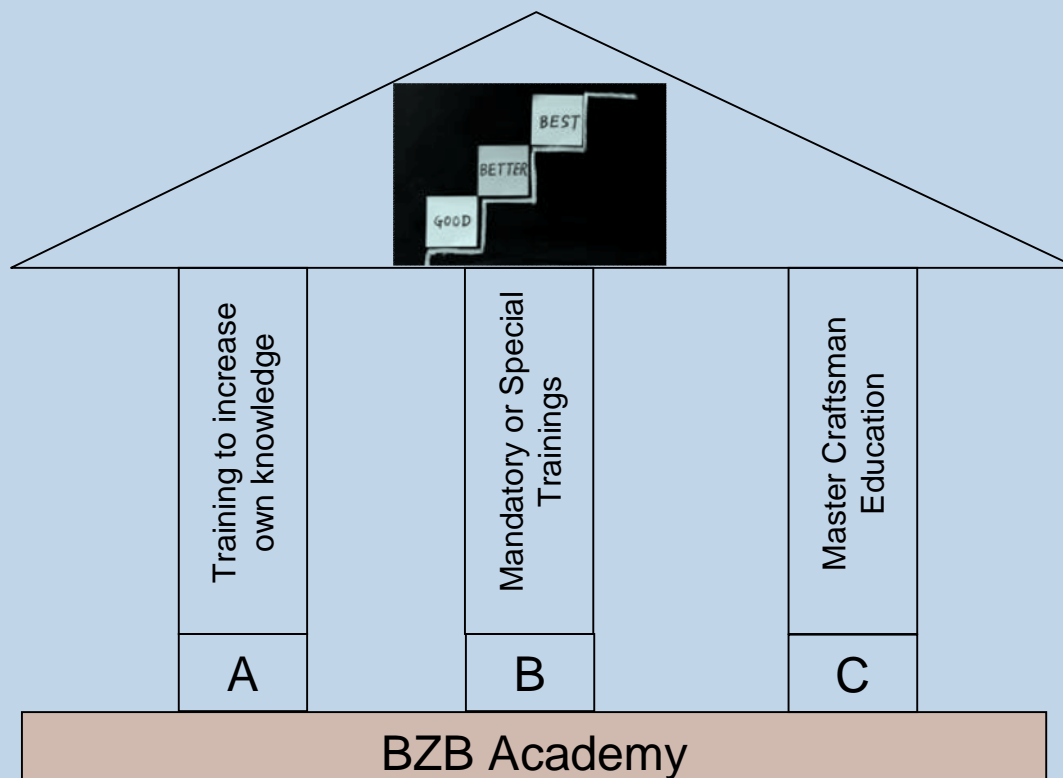
Financial Support of Participants

- Support for employees from small companies and less skilled people
- Master Craftsman Support
- Support from Federal Employment Agency



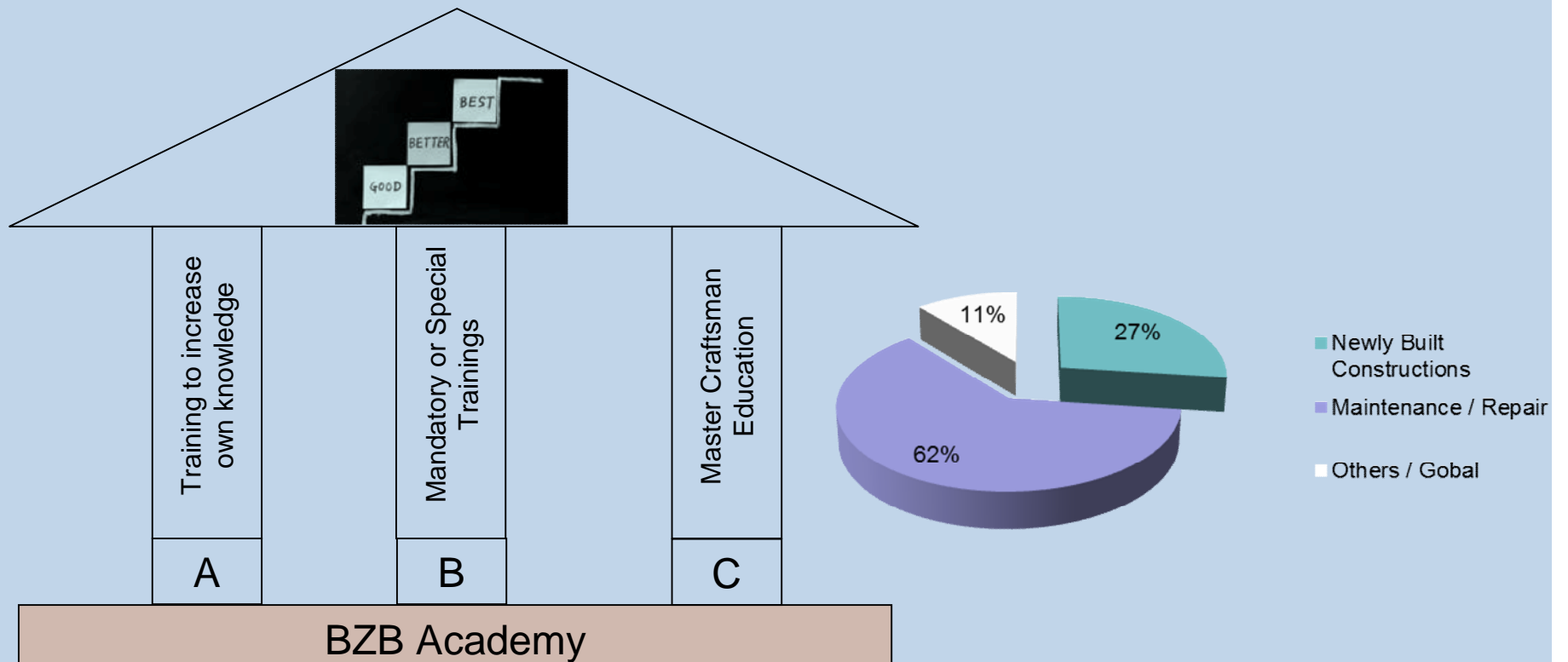


Expenditure of Time (All Activities)





Time Expenditure - Division of “Markets”





Turnover from the Segments

